



**25AIN IONAWR 2024**

**CYFARFOD CYD-BWYLLGOR PARTNERIAETH A GYNHELIR YN Y SIAMBR, NEUADD Y SIR, CAERFYRDDIN AC O BELL AM 10.00 YB DYDD GWENER, 2AIL CHWFROR, 2024 ER MWYN CYFLAWNI'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM**

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Cyngor Sir Gâr  
Carmarthenshire  
County Council





Cyd-Bwyllgor Partneriaeth

Dydd Gwener, 6 Hydref 2023

**Rhith-Gyfarfod - 10.05yb - 10.51yb**

**CADEIRYDD:** Y Cynghorydd Robert Smith, Aelod Cabinet dros Addysg a Dysgu  
(Aelod â Phleidlais)

<b>Aelodau â Phleidlais</b>	
Y Cynghorydd Glynog Davies	Aelod Cabinet dros Addysg a'r Gymraeg, (Cyngor Sir Caerfyrddin)
Y Cynghorydd Guy Woodham	Aelod Cabinet dros Addysg a'r Gymraeg, (Cyngor Sir Penfro)
<b>Y Prif Weithredwr</b>	
Mr Martin Nicholls	Cyngor Abertawe (Prif Weithredwr Arweiniol)
<b>Cyfarwyddwyr Addysg</b>	
Mr Gareth Morgans	Cyngor Sir Gaerfyrddin (Dirprwy Gyfarwyddwr Arweiniol)
Mr Steven Richards-Downes	Cyngor Sir Penfro – (Dirprwy Gyfarwyddwr Arweiniol)
Ms. Helen Morgan-Rees	Cyngor Dinas a Sir Abertawe (Cyfarwyddwr Arweiniol)
<b>Swyddogion</b>	
Mr Ian Altman	Swyddog Arweiniol Partneriaeth
Ms. Linda Rees Jones	Swyddog Monitro (Cyngor Sir Caerfyrddin)
Mrs Sharen Davies	Cymdeithas Llywodraeth Leol Cymru
Mr Matthew Holder	Pennaeth Archwilio Mewnol /Partneriaeth (Cyngor Sir Penfro)
Mrs Sarah Edwards	Dirprwy Swyddog A151 (Cyngor Sir Penfro)
Mrs Andrea Davies	Estyn
Mrs. Ruth Lee	Rheolwr Busnes Partneriaeth
Mrs. Kelly Evans	Cyngor Sir Caerfyrddin (Gwasanaethau Democraidd, cymryd nodiadau)
Mrs. Siwan Rees	Cyngor Sir Caerfyrddin (Cyfieithu)
Mr Martin Runeckles	Cyngor Sir Caerfyrddin (Gwe-ddarlledu)
<b>Sylwedyddion</b>	
Y Cynghorydd Lyndon Jones	Cadeirydd Grŵp Craffu'r Cynghorwyr

## 1. YMDDIHEURIADAU AM ABSENOLDEB

Derbyniwyd ymddiheuriadau am absenoldeb gan y Cynghorydd Darren Price Arweinydd, Cyngor Sir Caerfyrddin, Wendy Walters, Prif Weithredwr Cyngor Sir Caerfyrddin, y Cynghorydd Rob Stewart, Arweinydd Cyngor Abertawe a'r Cynghorydd David Simpson, Arweinydd Cyngor Sir Penfro.

Gan fod y Cadeirydd a'r dirprwyon wedi cyflwyno ymddiheuriadau, cafwyd pleidlais i'r Cynghorydd Robert Smith gadeirio'r cyfarfod heddiw.

## 2. DATGANIADAU O FUDDIANT

Ni ddatganwyd unrhyw fuddiannau personol yn y cyfarfod.

## 3. COFNODION CYFARFOD PARTNERIAETH AR 23 MEHEFIN 2023

**PENDERFYNWYD** llofnodi cofnodion cyfarfod Cyd-bwyllgor Partneriaeth a gynhaliwyd ar 23 Mehefin 2023 gan eu bod yn gywir.

## 4. MATERION YN CODI O'R COFNODION (OS OES RHAI)

Nid oedd dim materion yn codi o'r Cofnodion.

## 5. OPSIWN O RAN ENWEBU AELODAU CYD-BWYLLGOR PARTNERIAETH A HAWL PLEIDLEISIO

Derbyniodd y Cyd-bwyllgor adroddiad i ddiwygio'r dewis o aelod â phleidlais ar Gyd-bwyllgor Partneriaeth. Byddai hyn yn rhoi hyblygrwydd i'r tri awdurdod lleol ac yn rhoi'r dewis iddynt enwebu'r aelod Cabinet â'r portffolio addysg fel yr aelod â phleidlais yn hytrach na'u Harweinydd.

**PENDERFYNWYD YN UNFRYDOL** fod geiriad diwygiedig y Cylch Gorchwyl (fel yr atodwyd i'r adroddiad) yn cael ei gymeradwyo.

## 6. LLYTHYR GAN GADEIRYDD GRŴP CYNGHORWYR CRAFFU PARTNERIAETH

Derbyniodd y Cydbwyllgor llythyr gan Gadeirydd y Grŵp Cynghorwyr Craffu - Partneriaeth yn myfyrio ar y sylwadau yn dilyn cyfarfod diwethaf y Grŵp ar y 19 Mehefin, 2023.

**PENDERFYNWYD YN UNFRYDOL** dderbyn y llythyr.

## 7. ADRODDIAD ARIANNOL PARTNERIAETH 2023-24

Cafodd y Cydbwyllgor ddiweddariad ar sefyllfa ariannol Partneriaeth fel yr oedd yn Awst 2023.

Nodwyd bod yr adroddiad yn rhoi gwybodaeth fanwl benodol mewn perthynas â'r canlynol:

- Cytundebau Lefel Gwasanaeth

- Cyfraniadau Awdurdod Lleol
- Monitro'r Gyllideb - Awst 2023
- Incwm Grant ar gyfer 2023-24
- Risgiau a Chyfleoedd

**PENDERFYNWYD YN UNFRYDOL:-**

**7.1 nodi adroddiad ariannol mis Awst 2023**

**7.2 nodi'r alldro a ragwelir ar gyfer 2023-24**

**8. BARN SICRWYDD FLYNYDDOL PENNAETH ARCHWILIO MEWNOL PARTNERIAETH AR GYFER 2022-23**

Darparwyd i'r Cyd-bwyllgor y farn sicrwydd flynyddol ynghylch effeithlonrwydd Trefniadau

Dywedodd y Pennaeth Archwilio Mewnol wrth y pwyllgor bod gan Partneriaeth fframwaith cymedrol.

**PENDERFYNWYD YN UNFRYDOL:-**

**8.1 bod yr adroddiad yn cael ei nodi;**

**8.2 bod y Farn Sicrwydd Flynyddol ar gyfer 2022-23 yn cael ei nodi**

**9. DATGANIAD LLYWODRAETHU BLYNYDDOL PARTNERIAETH 2022-23**

Bu'r Cyd-bwyllgor yn ystyried canfyddiadau'r adolygiad blynyddol o ran trefniadau llywodraethu ar gyfer Partneriaeth am 2022-23.

Rhoddodd yr adolygiad Archwilio Mewnol sgôr sicrwydd cymedrol ar ddigonolrwydd ac effeithiolrwydd y trefniadau llywodraethu, rheolaeth fewnol, rheoli risg a rheolaeth ariannol sydd ar waith. Mae'r meysydd y mae angen eu gwella ymhellach wedi'u cynnwys yn y blaenoriaethau ar gyfer gwella Cynllun Gweithredu Datganiad Llywodraethu Blynyddol 2022-23.

**PENDERFYNWYD YN UNFRYDOL gymeradwyo Datganiad Llywodraethu Blynyddol Partneriaeth am 2022-23.**

**10. RHAGLEN WAITH ARCHWILIO MEWNOL 2023-24**

Cafodd y Cyd-bwyllgor Raglen Waith Archwilio Mewnol 2023-24 Partneriaeth i'w cymeradwyo.

Paratowyd y Rhaglen Waith yn unol â gofynion Safonau Archwilio Mewnol y Sector Cyhoeddus. Cafodd y rhaglen ei datblygu mewn ymgynghoriad â'r Cyfarwyddwr Addysg Arweiniol, y Swyddog Adran 151, y Swyddog Monitro a Swyddog Arweiniol Partneriaeth.

Rhoddwyd gwybod i'r Cyd-bwyllgor y byddai gwaith maes Archwilio Mewnol yn dechrau ym mis Chwefror 2024 ac ar ôl dod i ben, byddai adroddiad yn cael ei gyhoeddi i swyddogion i'w ystyried. Ar ôl darparu adborth i'r Archwiliad Mewnol, bydd yr adroddiad yn cael ei gyflwyno i'r Cyd-bwyllgor yn ystod tymor yr Haf.

Mewn ymateb i ymholiad ynghylch ehangder y cwmpas, dywedwyd wrth y Cyd-bwyllgor mai dull sampl ar draws y sefydliadau, fyddai'r opsiwn a oedd yn cael ei ffafrio, gan fod hyn yn golygu bod modd cyflawni'r gwaith.

## **PENDERFYNWYD YN UNFRYDOL dderbyn y wybodaeth ddiweddaraf am Gynllun Archwilio Mewnol 2023/24.**

### **11. PERFFORMIAD PARTNERIAETH YN YSTOD CYLCH CYNLLUN BUSNES BLWYDDYN ARIANNOL 2023-24**

Derbyniodd y Cyd-bwyllgor adroddiad yn rhoi gwybodaeth am ddarpariaeth a pherfformiad cynllun busnes blwyddyn ariannol 2023-24.

Mae'r cynllun busnes yn cael ei fonitro'n chwarterol a nodwyd bod bron pob cam gweithredu ar y trywydd iawn i'w gyflawni'n llawn erbyn mis Mawrth 2024.

Rhodddwyd gwybod i'r Cyd-bwyllgor am feysydd cymorth i ysgolion y mae Partneriaeth yn eu cynnig, yn unol â disgwyliadau'r cynllun busnes. Caiff meysydd datblygu ac adnoddau eu trafod yn rheolaidd fel rhan o'r Grŵp Strategaeth Cyfarwyddwr.

Roedd y Cyd-bwyllgor o'r farn fod hwn yn ddarn diddorol ac allweddol o waith wrth symud ymlaen.

#### **PENDERFYNWYD YN UNFRYDOL:-**

**11.1 bod y diweddariad yn cael ei nodi**

**11.2 bod yr adroddiad yn cael ei dderbyn**

### **12. AROLWG BARN RHANDEILAID PARTNERIAETH (AROLWG NET PROMOTER)**

Cafodd y Cyd-bwyllgor adroddiad yn cynnwys ymateb i arolwg barn rhanddeiliaid Partneriaeth (Arolwg Net Promoter) o dymor yr haf 2023.

Mynegodd y Cyd-bwyllgor siom ynghylch y nifer isel o Benaethiaid a oedd wedi cymryd rhan yn yr arolwg. Mewn ymateb, dywedwyd wrth y pwyllgor fod hwn oherwydd nifer o resymau, gan gynnwys Camau Gweithredu Heb Streicio. Effeithiodd hyn yn negyddol ar y gyfradd gwblhau a phenderfynwyd ymestyn yr arolwg i grwpiau penodol.

Rhodddwyd gwybod i'r Cyd-bwyllgor y byddai Arolwg Net Promoter yn cael ei gynnal yn flynyddol ar ddiwedd y cylch cynllunio busnes ym mis Mawrth. Bydd canlyniadau'r arolwg yn cael eu rhannu â'r holl staff yn Partneriaeth a byddai cynllun gweithredu yn cael ei gyd-adeiladu a byddai cyswllt maes o law yn cael ei wneud â'r rhai a nododd eu bod yn hapus i roi adborth pellach o fewn mis gwaith ar ôl cwblhau'r arolwg.

#### **PENDERFYNWYD YN UNFRYDOL:-**

**12.1 bod y diweddariad yn cael ei nodi**

**12.2 bod yr adroddiad yn cael ei dderbyn**

**12.3 cytuno ar yr arolwg blynyddol ar ddiwedd cylch y cynllun busnes**

### 13. COFRESTR RISGIAU PARTNERIAETH

Derbyniodd y Cyd-bwyllgor broffil risg cyffredinol y rhanbarth. Nodwyd bod y risgiau canlynol o debygolrwydd canolig ac effaith uchel:

- Prydlondeb Llywodraeth Cymru yn darparu cyllid
- Diffyg Eglurder o ran swyddogaethau Partneriaeth

Bu gostyngiad yn Risg 2 oherwydd yr arolygiadau ar draws yr awdurdodau lleol.

#### **PENDERFYNWYD YN UNFRYDOL:-**

13.1. Nodi'r proffil risg

13.2. Bod yr adroddiad risg yn cael ei dderbyn

### 14. UNRHYW FATER ARALL Y GALL Y CADEIRYDD OHERWYDD AMGYCHIADAU ARBENNIG, BENDERFYNU EI YSTERIED YN FATER BRYD YN UNOL AG ADRAN 100B(4)(B) O DDEDDF LLYWODRAETH LEOL 1972

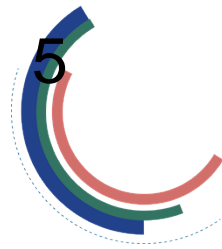
Nid oedd dim materion brys i'w trafod.

\_\_\_\_\_  
CHAIR

\_\_\_\_\_  
DATE

Mae'r dudalen hon yn wag yn fwriadol





**CYD-BWYLLGOR PARTNERIAETH  
2 CHWEFROR 2024**

**LLYTHYR GAN GADEIRYDD GRŴP CYNGHORWYR CRAFFU  
PARTNERIAETH**

**DIBEN:**

Bod y Cyd-bwyllgor yn cael y llythyr gan Gadeirydd Grŵp Cyngorwyr Craffu Partneriaeth at Gadeirydd y Cyd-bwyllgor sy'n myfyrio ar y safbwyntiau yn dilyn cyfarfod diwethaf Grŵp Cyngorwyr Craffu Partneriaeth a gynhaliwyd ar 23 Hydref 2023.

**ARGYMHELLION/PENDERFYNIADAU ALLWEDDOL GOFYNNOL:**

Bod y Cyd-bwyllgor yn cael yr ohebiaeth uchod er gwybodaeth, gyda rhagor o sylwadau'n ofynnol ar gynnwys y llythyr at Gadeirydd Grŵp Craffu Partneriaeth.

**RHESYMAU:**

Gwybodaeth yn unig.

**Awdur yr Adroddiad:**

Ian Altman

**Swydd:**

Swyddog Arweiniol,  
Partneriaeth

**Rhif Ffôn:**

**E-bost:**

ian.altman@partneriaeth.cymru

Mae'r dudalen hon yn wag yn fwriadol



At sylw:  
**Y Cyng. Darren Price**  
Cadeirydd Cyd-bwyllgor Partneriaeth

Gofynnwch am: Y Tîm Craffu  
Rhif ffôn y Swyddfa Craffu: 01792 637256  
e-bost: [scrutiny@swansea.gov.uk](mailto:scrutiny@swansea.gov.uk)  
Dyddiad: 16 Tachwedd 2023

Annwyl Gynghorydd Price

### **Grŵp Cynghorwyr Craffu Partneriaeth – 23 Hydref 2023**

Hoffai'r Grŵp Cynghorwyr Craffu ddiolch i Andrew Owen, Pennaeth Ysgol Gyfun Gellifedw, a'r swyddogion a oedd yn cynrychioli Partneriaeth, Ian Altman (Swyddog Arweiniol), Helen Morgan Rees (Cyfarwyddwr Arweiniol), Dylan Williams (Arweinydd Strategol), a Cressy Morgan (Ymgynghorydd Strategol), am ddod i'n cyfarfod, am gyflwyno'r wybodaeth y gofynnwyd amdani, ac am ateb ein cwestiynau. Ysgrifennaf atoch i gyfleu ein safbwyntiau o'r cyfarfod hwnnw.

Cytunodd y Grŵp Cynghorwyr, yn rhan o'i raglen waith, i edrych ar berfformiad pob un o flaenoriaethau Partneriaeth, felly rydym yn croesawu'r adroddiad diweddar ar Flaenoriaeth 2: Ymgorffori egwyddorion a phrosesau sy'n sail i degwch addysgol ym mhob ysgol a lleoliad addysgol.

Clywsom mai nod hyn yw sicrhau nad yw amgylchiadau personol neu gymdeithasol yn rhwystr i gyflawni potensial addysgol, a bod bob ysgol a lleoliad yn anelu'n uchel ar gyfer pob dysgwr. Clywsom fod hyn yn cael ei gyflawni trwy:

- i. Barhau i gefnogi ysgolion a lleoliadau addysgol i ddeall y modd i liniaru effaith tlodi ar ymgysylltiad, cyflawniad a chyrhaeddiad (gan gynnwys diogelu'r diwrnod ysgol rhag tlodi)
- ii. Parhau i gefnogi ysgolion a lleoliadau addysgol i ddeall y modd i liniaru effaith trawma ar ymgysylltiad, cyflawniad a chyrhaeddiad (gan gynnwys gwaith ar ysgolion sy'n ystyriol o drawma)
- iii. Gweithio gyda phartneriaid allweddol i ymgorffori dulliau cyffredinol seiliedig ar dystiolaeth i hyrwyddo iechyd a llesiant cadarnhaol.

Clywsom am y modd y mae ysgolion yn gweithio gyda Partneriaeth yn hyn o beth, ac yn arbennig o ran diogelu'r diwrnod ysgol rhag tlodi. Croesawyd Pennaeth Ysgol Gynradd Gellifedw, a amlinellodd rywfaint o'r gwaith y mae'r ysgol yn ei wneud mewn perthynas â liniaru effeithiau tlodi ar ddisgyblion yn yr ysgol. Dywedodd wrthym fod y gwaith hwn wedi cael effaith ddramatig ar yr ysgol. Dywedodd fod yr ysgol bob amser wedi bod yn gynhwysol ond bod y gwaith diogelu rhag tlodi wedi ei helpu i ystyried hyn mewn ffordd fymryn yn wahanol, a hynny trwy edrych ar yr heriau y mae rhai disgyblion yn eu hwynebu bob dydd. Roedd o'r farn bod yr Archwiliad Diogelu Rhag Tlodi, a gynhaliwyd y llynedd, wedi bod yn brofiad buddiol a chadarnhaol i'r ysgol. Amlinellodd

rywfaint o'r gwaith sydd wedi bod yn mynd rhagddo oddi ar yr archwiliad mewn perthynas â diogelu rhag tlodi, er enghraifft, athrawon yn dod yn fwy ymwybodol o lawer o lesiant disgyblion, a sicrhau bod y wisg ysgol yn llawer llai rhagnodol ac felly'n fwy economaidd i'w phrynu.

Roedd gennym ddiddordeb mewn clywed am y modd y mae'r broses hon wedi helpu'r athrawon i ymdopi'n fwy effeithiol ag effeithiau tlodi ar ddisgyblion. At hynny, trafodwyd y modd y mae tlodi yn effeithio ar bresenoldeb yn yr ysgol, y modd y mae'r ysgol yn defnyddio ei grant datblygu disgyblion i gynorthwyo i wella effeithiau tlodi, a hefyd, yn fwy eang, pam nad yw rhai teuluoedd sydd, o bosibl, â hawl i gael prydau ysgol am ddim yn derbyn y cynnig.

Roeddem yn edmygu'r gwaith sy'n mynd rhagddo yn yr ysgol, a diolchwyd i'r Pennaeth am rannu ei daith â'r Grŵp Cynghorwyr.

Amlinellodd y Cyfarwyddwr Arweiniol ganlyniadau Cyd-bwyllgor Partneriaeth a gynhaliwyd ar 6 Hydref. Aeth y Swyddog Arweiniol ati hefyd i roi diweddariad i ni ar y proffil risg cyfredol – clywsom fod y proffil wedi newid fymryn i gyd-fynd â'r Cynllun Busnes newydd.

Rhoddodd y Swyddog Arweiniol adroddiad i ni yn rhoi trosolwg o'r cymorth cyfredol ar gyfer ysgolion mewn perthynas â Cwricwlwm i Gymru. Clywsom fod pob lleoliad cynradd a hanner y lleoliadau uwchradd wedi mabwysiadu Cwricwlwm i Gymru ym mis Medi 2022, ac fe'n calonogwyd i glywed bod pob ysgol arall wedi ei fabwysiadu ym mis Medi 2023. Roedd yr adroddiad yn amlinellu gofynion y cwricwlwm, heriau o ran cynnydd ac asesu, gweithio mewn clwstwr, a'r cymorth i ysgolion.

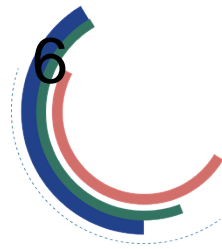
Clywsom gan yr ymgynghorydd Strategol fod Partneriaeth yn cynyddu ei rôl, gyda swyddog clwstwr a fydd yn 'gyfaill hanfodol ag arbenigedd' yn cael ei neilltuo i bob clwstwr. Clywsom fod yr ychydig flynyddoedd diwethaf wedi ymwneud â chymorth cyffredinol, ond bod hyn 'nawr yn symud tuag at fodel mwy targededig.

Gofynasom a oedd llywodraethwyr ysgolion yn gwbl ymwybodol o'r gwasanaethau a gynnigir gan Partneriaeth mewn perthynas â'r Cwricwlwm Newydd, yn enwedig mewn achosion lle nad oedd eu hysgol yn manteisio'n llawn ar y gwasanaethau mwyaf priodol iddynt. Dywedwyd wrthym y byddai Partneriaeth yn hapus i feithrin ymwybyddiaeth llywodraethwyr o'r gwasanaethau sydd ar gael.

Byddem yn croesawu eich barn ar gynnwys y llythyr hwn, ond ni fydd ymateb ysgrifenedig ffurfiol yn ofynnol y tro hwn.

Yr eiddoch yn gywir,

**Y Cynghorydd Lyndon Jones**  
**Cadeirydd Grŵp Cynghorwyr Craffu Partneriaeth**  
[Cllr.lyndon.jones@swansea.gov.uk](mailto:Cllr.lyndon.jones@swansea.gov.uk)



**CYD-BWYLLGOR PARTNERIAETH  
2 CHWEFROR 2024**

**ADRODDIAD ALLDRO ARIANNOL 2022-23**

**DIBEN:**

Cyflwyno'r alldro ariannol ar gyfer 2022-23 i'r Cyd-bwyllgor.

**ARGYMHELLION/PENDERFYNIADAU ALLWEDDOL GOFYNNOL:**

Bod Cyd-bwyllgor Partneriaeth yn cymeradwyo alldro ariannol Partneriaeth ar gyfer 2022-23.

**RHESYMAU:**

Bydd cymeradwyo alldro ariannol ERW ar gyfer 2022-23 yn galluogi i Ddatganiad o Gyfrifon Partneriaeth ar gyfer 2022-23 gael ei gwblhau.

**Awdur yr Adroddiad:**

Sarah Edwards

**Swydd:**

Dirprwy Adran 151

**Rhif Ffôn:**

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**E-bost:**

Sarah.Edwards@pembrokeshire.gov.uk



**EXECUTIVE SUMMARY  
PARTNERIAETH JOINT COMMITTEE  
2 FEBRUARY 2024**

**FINANCIAL REPORT OUTTURN 2022-23**

**BRIEF SUMMARY OF PURPOSE OF REPORT**

To provide the Joint Committee with a financial outturn for 2022-23:

- Service Level Agreements
- Local Authority Contributions
- Outturn 2022-23
- Grant Income for 2022-23
- Risks and Opportunities
- Reserves

**DETAILED REPORT ATTACHED?**

Yes

**IMPLICATIONS**

Policy, Crime & Disorder and Equalities	Legal	Finance	Risk Management Issues	Staffing Implications
<b>NONE</b>	<b>NONE</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>
<p><b>1. Finance</b> The financial implications are outlined in the report.</p>				
<p><b>2. Risk Management</b> The key risks and opportunities are outlined in the report.</p>				

**CONSULTATIONS**

N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:  
THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
N/A	N/A	N/A



# **Partneriaeth Financial Outturn 2022-23**

**Partneriaeth Joint Committee  
2 February 2024**

**Partneriaeth  
S151 Officer**

## 1. Introduction

This report presents the Joint Committee with the Partneriaeth financial outturn at 31 March 2023. Preparation of the final Statement of Accounts for 2022-23 may result in a slight revision of this position over the coming weeks. It is not envisaged that any changes will be material.

## 2. Partneriaeth Budget 2022-23

The Partneriaeth budget for 2022-23 was approved by the Joint Committee on 29 April 2022, with a revised budget for 2022-23 approved by the Joint Committee on 3 February 2023.

It has been noted that grant dependency has risks but these were accepted by the Joint Committee.

## 3. 2022-23 Service Level Agreements (SLA's)

The SLA's for 2022-23 are outlined in the table below:

SLA's	2022-23 £'000
Committee Services (Carmarthenshire)	5
Scrutiny (Swansea)	5
Finance (Pembrokeshire)	121
Internal Audit (Pembrokeshire)	26
Human Resources (Pembrokeshire)	6
Information Technology (Pembrokeshire)	31
Procurement (Pembrokeshire)	20
<b>Total Budgeted SLA's</b>	<b>214</b>

There continues to be no charge for the services of the Partneriaeth Lead Chief Executive, Partneriaeth S151 Officer, Partneriaeth Monitoring Officer or the Partneriaeth Lead Education Director.

## 4. Local Authority Contributions

The Local Authority contributions for 2022-23 are outlined in the table below and are based on PLASC-20 figures (80%) and the number of schools within each Local Authority (20%):

Local Authority	2022-23 £'000
Carmarthenshire	107
Pembrokeshire	65
Swansea	128
<b>Total Contributions</b>	<b>300</b>

All contributions have been received.



## 5. Outturn 2022-23

Central Team	Original Budget 2022-23 £000	Revised Budget 2022-23 £000	Actual 2022-23		
			Central Team £'000	Grants £'000	Total £'000
<b>Staffing Costs</b>					
Salaries	1,930	2,168	730	1,377	<b>2,107</b>
Secondments, Specialists	-	103	57	159	<b>216</b>
Travel, Subsistence, Training & Development	15	17	11	20	<b>31</b>
IT Hardware & Mobiles	20	20	31	-	<b>31</b>
	<b>1,965</b>	<b>2,308</b>	<b>829</b>	<b>1,556</b>	<b>2,385</b>
<b>Development and Running Costs</b>					
Rent and Accommodation	25	25	16	6	<b>22</b>
General Office Expenses	7	7	4	13	<b>17</b>
Stationary, Telephone & Photocopying	5	5	-	2	<b>2</b>
Translation	40	50	7	48	<b>55</b>
Software & Marketing	26	27	-	-	-
Service Level Agreements	214	214	214	-	<b>214</b>
External Audit	15	15	15	-	<b>15</b>
Other Contracted Services	-	529	35	540	<b>575</b>
Business Plan Objectives	3,058	4,270	14	5,378	<b>5,392</b>
	<b>3,390</b>	<b>5,142</b>	<b>305</b>	<b>5,987</b>	<b>6,292</b>
<b>Grants Passported to LA's</b>	-	-	-	<b>41,434</b>	<b>41,434</b>
<b>Total Gross Expenditure</b>	<b>5,355</b>	<b>7,450</b>	<b>1,134</b>	<b>48,977</b>	<b>50,111</b>
<b>Income</b>					
Contributions from Member Authorities	(300)	(300)	(300)	-	<b>(300)</b>
Grant Funding RCSIG	(4,159)	(4,802)	-	(28,378)	<b>(28,378)</b>
Grant Funding RCSIG EIG Retained	(841)	(841)	(841)	-	<b>(841)</b>
PDG	(55)	(1,030)	-	(20,242)	<b>(20,242)</b>
EWC	-	(381)	-	(423)	<b>(423)</b>
Other LA Income	-	(96)	(96)	-	<b>(96)</b>
Siarter laith	-	-	(15)	(83)	<b>(98)</b>
Other Income	-	-	(7)	(6)	<b>(13)</b>
<b>Total Income</b>	<b>(5,355)</b>	<b>(7,450)</b>	<b>(1,259)</b>	<b>(49,132)</b>	<b>(50,391)</b>
<b>Net Surplus</b>	-	-	(125)	(155)	<b>(280)</b>
Appropriation to/(from) Reserve	-	-	125	155	<b>280</b>

- £280k appropriated to reserve, is made up of £125k core underspend and £155k EWC underspend.

## 6. Passported Grants

### 6.1 Regional Consortia School Improvement Grant (RCSIG)

The RCSIG funding was allocated on the following basis:

RCSIG Breakdown	Grant Funding £000's
Partneriaeth	4,802
EIG Retained	841
Passported to Local Authorities	22,108
Total	27,751

Individual Local Authorities have been passported the amounts below for each of the EIG and Professional Learning Elements of RCSIG:

EIG Breakdown by Authority	Grant Funding £000's
Carmarthenshire	7,119
Pembrokeshire	4,522
Swansea	8,467
Total	20,108

PL Breakdown by Authority	Grant Funding £000's
Carmarthenshire	717
Pembrokeshire	424
Swansea	859
Total	2,000

The 2020-21 (£570,210) and 2021-22 (£1,091,587) underspend was distributed to Carmarthenshire, Pembrokeshire, Swansea and Powys based on their Local Authority contribution percentage for each corresponding financial year. £195,098 of RCSIG funding received in 2022-23 was not spent and will be returned to Welsh Government.

### 6.2 Pupil Development Grant (PDG)

The PDG funding was allocated on the following basis:

To be passported to Local Authorities	Amount £000's
Local Authorities	19,243
To be retained	
Looked After Children	708
Consortia led Funding	271
PDG Strategic Advisor	50
Total	20,272

Individual Local Authorities have been passported the below amounts of the PDG funding:

PDG Breakdown by Authority	Grant Funding £000's
Carmarthenshire	6,636
Pembrokeshire	3,214
Swansea	9,393
Total	19,243

£30,349 of PDG funding received in 2022-23 was not spent and will be returned to Welsh Government.

### 6.3 Siarter Iaith

The Siarter Iaith funding was allocated on the following basis:

Siarter Iaith Breakdown	Grant Funding £000's
Partneriaeth Retained	15
Passported to Local Authorities	83
<b>Total</b>	<b>98</b>

Individual Local Authorities have been passported the below amounts of the PDG funding:

Siarter Iaith Breakdown by Authority	Grant Funding £000's
Carmarthenshire	31
Pembrokeshire	19
Swansea	33
<b>Total</b>	<b>83</b>

## 7. Risks and Opportunities

Continued reliance on grant funding will remain a risk for Partneriaeth.

## 8. Reserves

At the ERW Joint Committee on 17 May 2023, approval was given to distribute £1.492m of the ERW reserves and balances to Partneriaeth.

The table below shows the reserve position at the end of 2022-23.

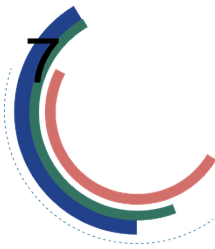
Usable Reserves	Balance 1 April 2022 £000	Contribution from Revenue Accounts £000	Contribution to Revenue Accounts £000	Balance 31 March 2023 £000
Earmarked Reserves	(1,392)	(280)	-	(1,672)
General Working Reserve	(100)	-	-	(100)
<b>Total Useable Reserves</b>	<b>(1,492)</b>	<b>(280)</b>	<b>-</b>	<b>(1,772)</b>

At the Joint Committee meeting held on 23 June 2023 a contribution from reserve in lieu of the Local Authority contributions was approved for 2023-24 due to the level of reserves and balances transferred to Partneriaeth following the cessation of ERW.

## 9. Recommendations

- The Joint Committee approve the Partneriaeth financial outturn for 2022-23.

Mae'r dudalen hon yn wag yn fwriadol



**CYD-BWYLLGOR PARTNERIAETH  
2 CHWEFROR 2024**

**ADRODDIAD ARIANNOL PARTNERIAETH 2023-24  
(RHAGFYR 2023)**

**DIBEN:**

Darparu diweddariad o sefyllfa ariannol Partneriaeth ym mis Rhagfyr 2023

**ARGYMHELLION/PENDERFYNIADAU ALLWEDDOL GOFYNNOL:**

- Bod Cyd-bwyllgor Partneriaeth yn nodi'r adroddiad ariannol ym mis Rhagfyr 2023 a'r alldro rhagamcanol ar gyfer 2023-24.
- Bod Cyd-bwyllgor Partneriaeth yn cymeradwyo'r gyllideb ddiwygiedig ar gyfer 2023-24, ynghyd â'r incwm a'r dyraniad grant ar gyfer 2023-24.

**RHESYMAU:**

Cydymffurfedd â Rheolau'r Weithdrefn Ariannol.

**Awdur yr Adroddiad:**

Sarah Edwards

**Swydd:**

Dirprwy Adran 151

**Rhif Ffôn:**

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**E-bost:**

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**EXECUTIVE SUMMARY  
PARTNERIAETH JOINT COMMITTEE  
2 FEBRUARY 2024**

**PARTNERIAETH FINANCIAL REPORT 2023-24  
(DECEMBER 2023)**

**BRIEF SUMMARY OF PURPOSE OF REPORT**

To provide the Joint Committee with a financial update on the following:

- Service Level Agreements
- LA Contributions
- Budget Monitoring – December 2023
- Grant Income for 2023-24
- Risks and Opportunities

**DETAILED REPORT ATTACHED?**

Yes

**IMPLICATIONS**

Policy, Crime & Disorder and Equalities	Legal	Finance	Risk Management Issues	Staffing Implications
NONE	NONE	YES	YES	NONE
<p><b>1. Finance</b> The financial implications are outlined in the report.</p>				
<p><b>2. Risk Management</b> The key risks and opportunities are outlined in the report.</p>				

**CONSULTATIONS**

N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:  
THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
N/A	N/A	N/A



# **Partneriaeth Financial Report 2023-24 (December 2023)**

**Partneriaeth Joint Committee  
2 February 2024**

**Partneriaeth  
S151 Officer**

## 1. Introduction

The budget for 2023-24 was approved by the Partneriaeth Joint Committee on 23 June 2023, following 'in principle' approval by email on 27 March 2023.

This report presents the Joint Committee with a financial update at 31 December 2023. All costs are for the 9-month period.

## 2. 2023-24 Service Level Agreements (SLA's)

The SLA's for 2023-24 are outlined in the table below:

<b>SLA's</b>	<b>2023-24 £'000</b>
Committee Services (Carmarthenshire)	5
Scrutiny (Swansea)	5
Finance (Pembrokeshire)	130
Internal Audit (Pembrokeshire)	28
Human Resources (Pembrokeshire)	7
Information Technology (Pembrokeshire)	33
Procurement (Pembrokeshire)	21
<b>Total Budgeted SLA's</b>	<b>229</b>

There continues to be no charge for the services of the Partneriaeth Lead Chief Executive, Partneriaeth S151 Officer, Partneriaeth Monitoring Officer or the Partneriaeth Lead Education Director.

## 3. Local Authority Contributions

There are no Local Authority contributions for 2023-24.

It was agreed by the Joint Committee that for 2023-24 reserves will be used to fund the element of the Partneriaeth budget formally funded by the Local Authority contributions, which total £335k.



#### 4. Budget Monitoring – December 2023

Budgeted Expenditure	Original Budget 2023-24 £'000	Revised Budget December 2023 £'000	Actual to December 2023 £'000	Committed 2023-24 £'000	Projected Outturn 2023-24 £'000
<b>Staffing Costs</b>					
Salaries	2,023	2,061	1,298	608	1,906
Secondments, Specialists	81	264	157	107	264
Travel & Subsistence	10	10	10	-	10
Training & Development	5	5	1	4	5
	<b>2,119</b>	<b>2,340</b>	<b>1,466</b>	<b>719</b>	<b>2,185</b>
<b>Development and Running Costs</b>					
Rent and Accommodation	15	15	10	5	15
Electricity	2	2	1	1	2
Service Charges	11	11	5	6	11
General Office Expenses	7	7	4	3	7
Mobile Telephone	5	5	1	4	5
Translation	40	40	22	18	40
Hardware Purchases	22	22	-	22	22
Software	10	10	4	6	10
Marketing	18	18	-	18	18
Service Level Agreements	229	229	-	229	229
External Audit	16	16	-15	31	16
Other Contracted Services	48	48	39	9	48
Business Plan Objectives	3,501	4,189	2,750	1,594	4,344
<b>Total Development and Running Costs</b>	<b>3,924</b>	<b>6,952</b>	<b>4,287</b>	<b>2,665</b>	<b>6,952</b>
<b>Total Partneriaeth Retained Expenditure</b>	<b>6,043</b>	<b>6,952</b>	<b>4,287</b>	<b>2,665</b>	<b>6,952</b>
Grants to be Passported	-	21,298	9,052	12,246	21,298
<b>Total Expenditure</b>	<b>6,043</b>	<b>28,250</b>	<b>13,339</b>	<b>14,911</b>	<b>28,250</b>
<b>Budgeted Income</b>					
Local Authority Contributions	-	-	-	-	-
Grant Funding RCG*	4,326	25,808	11,751	14,057	25,808
Grant Funding RCG EIG Retained	842	842	358	484	842
PDG**	50	838	-	838	838
EWC	381	381	304	77	381
Secondment Income from WG	109	46	-	46	46
Reserves	335	335	-	335	335
<b>Total Income</b>	<b>6,043</b>	<b>28,250</b>	<b>12,413</b>	<b>15,837</b>	<b>28,250</b>

\*Grant Funding RCG includes Professional Teaching Awards Cymru (PTAC) (£3,xxx), grants to be passported (£21,298,280) and Variation letter (£181,466)

\*\*PDG includes PDG LAC (£675,050) and Consortia led funding (£113,152)

Due to the additional grant funding received and projected underspend in salaries, the projected underspend for 2023-24 has been re-allocated to the business plan objectives within the projected outturn.

## 5. Grant Income 2023-24

According to the National Ministerial Priorities, Partneriaeth Business Plan Strategic Objectives 2023-24:

**Priority 1** – Support all schools and settings to design and deliver their own high quality equitable curriculum.

**Priority 2** – Embed principles and processes, which underpin educational equity in all schools and settings.

**Priority 3** – Support schools and settings to develop a range of research and enquiry skills as a key part of their professional learning.

**Priority 4** – Provide career pathways for leaders, practitioners and support staff at all levels of the system.

### 5.1 Regional Consortia Grant (RCG)

The following Grant offers have been received from Welsh Government for the region:

Grant Offer	Date	Amount £'000
Main Grant	18 May 2023	26,469
Variation 1	6 October 2023	181
<b>Total</b>		<b>26,650</b>

The terms and conditions of the grants are carefully adhered to, and wherever possible clear links are made between the grants to enable greater value for money when planning expenditure. The Lead Officer and Section 151 Officer have accepted the 2023-24 Main Grant and Variation 1 offer letters.

The table below shows how the RCG has been allocated.

	£'000
EIG retained by Partneriaeth	842
EIG passported to LA's	19,291
Professional Learning to be passported to LA's	2,007
Professional Teaching Awards Cymru (PTAC)	3
Partneriaeth RCG Priorities	4,507
<b>Total</b>	<b>26,650</b>

## A) Main Grant

The RCG contains the following elements

- Education Improvement Grant
- Professional Learning

Funding for EIG totalling £19,291,298 and £2,006,982 for Professional Learning is distributed to Member local authorities. These are detailed below.

### Education Improvement Grant (EIG)

Individual Local Authorities will be passported the amounts below for each EIG Element of RCG:

<b>EIG Breakdown by Authority</b>	<b>Grant Funding £'000</b>
Carmarthenshire	6,873
Pembrokeshire	4,330
Swansea	8,088
<b>Total</b>	<b>19,291</b>

As per the Award Letter from Welsh Government, Local Authorities are to provide match funding to the EIG funding and the 2023-24 level is set at the match funding level to the Education Improvement Grant for schools for 2017-18.

Along with the EIG, the Professional Learning (PL) element of RCSIG is passported to each Local Authority as outlined below:

<b>PL Breakdown by Authority</b>	<b>Grant Funding £'000</b>
Carmarthenshire	705
Pembrokeshire	440
Swansea	862
<b>Total</b>	<b>2,007</b>

The remaining RCG funding is allocated by Partneriaeth to the following priorities:

### Priority 1 - Curriculum

	<b>£</b>
1.1 Regional support for curriculum and assessment reform	578,364
1.2 Schools curriculum and assessment development, including National Networks and learning progression	1,589,824
1.3 Curriculum reform professional learning programme	337,500
1.4 Regional support for Modern languages - (Modern Foreign Languages (Global Futures))	57,750
1.5 Modern Foreign Languages – building capacity for MFL in the primary sector	46,098
1.6 Literacy & Numeracy Grant/ Support for Curriculum Improvements	62,499

1.7 Primary LNF Oracy Scheme for Wales	68,042
1.8 Digital Competence Framework	12,501
1.9 Coding & Digital Skills	51,033
1.10. A Level and Welsh Bacc PL	89,700
1.11. Welsh - Professional Development	425,268
1.12. Welsh-medium capacity grant	33,227
<b>Total</b>	<b>3,351,806</b>

### Priority 2 - Equity

	<b>£</b>
2.1 Supporting Vulnerable Learners	18,750
<b>Total</b>	<b>18,750</b>

### Priority 3 – Research and Enquiry

	<b>£</b>
3.1 School-led professional learning, enquiry and research to realise curriculum	510,322
3.2 Professional learning for developing practice and reflection	112,500
<b>Total</b>	<b>622,822</b>

### Priority 4 – Career Pathways

	<b>£</b>
4.2 Teaching Assistants Learning Pathway	118,749
4.1 Induction / Early Career support package	31,251
4.3 Future Leadership Programme (Aspiring, middle leaders including Coaching & Mentoring support)	106,251
4.5 Aspiring Headteachers Programme	76,500
4.4 National Professional Qualification for Headship (NPQH)	TBC
<b>Total</b>	<b>332,751</b>

## B) Variation 1

	£
National support for Curriculum Reform	26,800
Welsh-medium capacity building grant	94,666
National Pedagogy Lead	60,000
<b>Total</b>	<b>181,466</b>

## 5.2 Pupil Development Grant (PDG)

Welsh Government have made changes this year to the distribution of the PDG Funding with the PDG for eFSM Learners, PDG for Early Years settings and PDG for learners educated other than at school being passported directly to the Local Authorities.

The PDG grant offer letter for 2023-24 was received on 21 November 2023, which included the following allocations:

	£'000
Looked After Children	675
Consortia Led Funding	113
PDG Strategic Advisor	50
<b>Total</b>	<b>838</b>

The terms and conditions of the grants are carefully adhered to, and wherever possible clear links are made between the grants to enable greater value for money when planning expenditure. The 2023-24 PDG Grant has been accepted by the Lead Officer and Section 151 Officer.

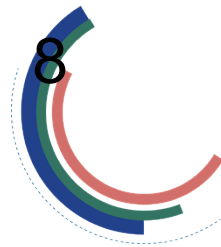
## 6. Risks and Opportunities

Continued reliance on grant funding remains a risk for Partneriaeth. Given the change in funding methodology from 2024-25, there is a risk that Local Authority priorities may change with grant money received from Welsh Government being retained by Local Authorities and not used to commission Partneriaeth services.

### Recommendations

- The Partneriaeth Joint Committee note the financial report as at December 2023 and the projected outturn for 2023-24.
- The Partneriaeth Joint Committee approve the revised budget for 2023-24 and the grant income and allocation for 2023-24.

Mae'r dudalen hon yn wag yn fwriadol



## CYD-BWYLLGOR PARTNERIAETH 2 CHWEFROR 2024

### CYLLIDEB DDRAFFT PARTNERIAETH AR GYFER 2024-25

#### DIBEN:

Bod y Cyd-bwyllgor yn ystyried ac yn cymeradwyo'r gyllideb ddrafft ar gyfer 2024-25 'mewn egwyddor', er mwyn cael cymeradwyaeth ffurfiol yng nghyfarfod y Cyd-bwyllgor ar 7 Mehefin 2024 ar ôl cael cadarnhad o'r cyllid gan Lywodraeth Cymru a'r Aelod-awdurdodau Lleol.

#### ARGYMHELLION/PENDERFYNIADAU ALLWEDDOL GOFYNNOL:

- Bod y Gyllideb Ddrafft ar gyfer 2024-25 yn cael ei chymeradwyo 'mewn egwyddor', yn amodol ar ei newid ar ôl cael cadarnhad o'r cyllid, a'i bod yn cael ei chyfeirio at gyfarfod y Cyd-bwyllgor a gynhelir ar 7 Mehefin 2024 i'w chymeradwyo'n ffurfiol.
- Bod yr CLGau ar gyfer 2024-25 yn cael eu cymeradwyo.
- Bod y cyfraniad o'r gronfa wrth gefn ar gyfer 2024-25, yn gyfnewid am gyfraniadau'r Awdurdod Lleol, yn cael ei chymeradwyo.

#### RHESYMAU:

Cydymffurfedd â Chytundeb Cyfreithiol Partneriaeth a Rheolau'r Weithdrefn Ariannol.

#### Awdur yr Adroddiad:

Sarah Edwards

#### Swydd:

Dirprwy Adran 151

#### Rhif Ffôn:

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**EXECUTIVE SUMMARY  
PARTNERIAETH JOINT COMMITTEE  
2 FEBRUARY 2024**

**PARTNERIAETH DRAFT BUDGET FOR 2024-25**

**BRIEF SUMMARY OF PURPOSE OF REPORT**

To provide the Joint Committee with the Partneriaeth draft budget for 2024-25, including:

- Assumptions and estimates
- Local Authority contributions
- Service Level Agreements (SLA's)
- Risks

The Partneriaeth Legal Agreement (Schedule 9, paragraph 3) states 'The Partneriaeth via the Lead Council with responsibility for Finance, shall provide a draft Annual Budget to the Joint Committee for approval before the start of the following Financial Year'. As funding for 2024-25 has not yet been confirmed, approval of the draft budget for 2024-25 'in principle' is sought, with formal approval to be obtained at the Joint Committee meeting on 7 June 2024 once confirmation of funding from Welsh Government, and member Local Authorities has been received.

**DETAILED REPORT ATTACHED?**

**Yes**

**IMPLICATIONS**

Policy, Crime & Disorder and Equalities	Legal	Finance	Risk Management Issues	Staffing Implications
<b>NONE</b>	<b>NONE</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>
<b>1. Finance</b> As outlined in the detailed report.				
<b>2. Risk Management</b> As outlined in the detailed report.				





## CONSULTATIONS

N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:  
THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
N/A	N/A	N/A

Mae'r dudalen hon yn wag yn fwriadol



# **Partneriaeth Draft Budget for 2024-25**

## **Partneriaeth S151 Officer**

**2 February 2024**

## 1.0 Introduction

- 1.1 The report presents the Joint Committee with the Partneriaeth Draft Budget for 2024-25.
- 1.2 The Partneriaeth Legal Agreement (Schedule 9, paragraph 3) states 'The Partneriaeth via the Lead Council with responsibility for Finance, shall provide a draft Annual Budget to the Joint Committee for approval before the start of the following Financial Year'.
- 1.3 For 2024-25 Welsh Government have announced that they will be rationalising and consolidating pre-16 education grants that currently go to Local Authorities and Regional Consortia / Partnerships into one Local Authority Education Grant (LAEG). As a result consortia funding will now go directly to Local Authorities.
- 1.4 Due to the current uncertainty around the funding of Partneriaeth for 2024-25 it has been assumed that grant income received by Partneriaeth direct from Welsh Government in 2023-24 will be received via the member Local Authorities at the same level as 2023-24.
- 1.5 As funding for 2024-25 has not yet been confirmed, approval of the draft budget for 2024-25 'in principle' is sought, with formal approval to be obtained at the Joint Committee meeting on 7 June 2024 once confirmation of funding from Welsh Government, and member Local Authorities has been received.
- 1.5 The Draft Budget for 2024-25 has been developed in consultation with the Lead Officer Partneriaeth and the three Education Directors.

## 2.0 Service Level Agreements (SLAs)

- 2.1 The SLAs have been increased by CPI of 6.7% for 2024-25.
- 2.2 As in 2023-24, there is no charge for the services of the Partneriaeth Lead Chief Executive, Partneriaeth S151 Officer, Partneriaeth Monitoring Officer or the Partneriaeth Lead Education Director.
- 2.3 The proposed SLAs for 2024-25 are outlined below:

<b>SLAs</b>	<b>2024-25 £'000</b>
Committee Services (Carmarthenshire)	5
Scrutiny (Swansea)	5
Finance (Pembrokeshire)	140
Internal Audit (Pembrokeshire)	30
Human Resources (Pembrokeshire)	7
Information Technology (Pembrokeshire)	36
Procurement (Pembrokeshire)	22
<b>Total Budgeted SLAs</b>	<b>245</b>

### 3.0 Local Authority Contributions

- 3.1 The element of the Partneriaeth budget funded by Local Authority contributions has been determined based on the estimates and assumptions outlined in 4.3 below.
- 3.2 Prior to 2023-24, Local Authority contributions increased to match the overall increase in expenditure. However, due to the significant financial challenges faced by each Local Authority in 2023-24 and over the MTFP, it was agreed by the Joint Committee on 23 June 2023 that there would be no Local Authority contribution for 2023-24, reduced contributions for 2024-25 and 2025-26, and a return to a full contribution for 2026-27.
- 3.3 It is proposed that due to the continued significant financial challenges faced by each Local Authority in 2024-25 and over the MTFP, there be no Local Authority contribution for 2024-25, with reduced contributions for 2025-26 and 2026-27, and a return to a full contribution for 2027-28.
- 3.3 Due to the level of reserves and balances transferred to Partneriaeth following the cessation of ERW, together with a further contribution to reserve in 2022-23, see 5.0 below, it is felt that the reduction in contributions over the MTFP can be funded from reserve without a significant depletion of reserve levels.
- 3.4 Individual Local Authority contributions are calculated in accordance with the Partneriaeth Legal Agreement (Schedule 9, paragraph 4) based on PLASC figures (80%) and the number of schools within each Local Authority area (20%).
- 3.5 The proposed Local Authority contributions/contributions from reserve for 2024-25 and over the MTFP are outlined below (LA allocation to be determined based on relevant year data):

<b>Local Authority*</b>	<b>2023-24</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>	<b>2027-28</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Carmarthenshire }					
Pembrokeshire }	0	0	124	241	384
Swansea }					
Contribution from Reserve	335	358	248	137	0
<b>Total Contributions</b>	<b>335</b>	<b>358</b>	<b>372</b>	<b>378</b>	<b>384</b>

\*contributions will be determined based on PLASC figures (80%) and the number of schools within each Local Authority area (20%).

#### 4.0 Draft Budget for 2024-25

4.1 The Draft Budget for 2024-25, both income and expenditure, has been determined based on the estimates and assumptions outlined in 4.3 below.

4.2 Once Welsh Government funding has been confirmed for 2024-25, the Draft Budget will be updated, with an amendment made to the Business Plan objectives budget to match any increase or decrease in funding.

4.3 The proposed Draft Budget for 2024-25 is outlined below:

Budgeted Expenditure 2024-25	Assumption of increase		Core Funded	Grant Funded	Total 2024-25
		%	£'000	£'000	£'000
<b>Staffing Costs</b>					
Salaries, Secondments & Specialists	Salary inflation		-	2,303	2,303
Travel & Subsistence		0%	-	10	10
Training & Development		0%	-	5	5
			-	<b>2,318</b>	<b>2,318</b>
<b>Development and Running Costs</b>					
Rent and Accommodation	CPI	6.9%	16	-	16
Electricity	PCC inflation	-14.57%	2	-	2
Service Charges	CPI	6.9%	12	-	12
General Office Expenses	CPI	6.9%	7	-	7
Mobile Telephone	CPI	6.9%	5	-	5
Translation	CPI	6.9%	-	43	43
Hardware Purchases	CPI	6.9%	24	-	24
Software	CPI	6.9%	11	-	11
Marketing	CPI	6.9%	19	-	19
Service Level Agreements	CPI	6.9%	245	-	245
External Audit	CPI	6.9%	17	-	17
Other Contracted Services	CPI	6.9%	-	51	51
Business Plan Objectives*	Balancing figure		-	4,159	4,159
<b>Total Development and Running Costs</b>			<b>358</b>	<b>4,258</b>	<b>4,611</b>
<b>Total Expenditure</b>			<b>358</b>	<b>6,571</b>	<b>6,929</b>
<b>Budgeted Income</b>					
Local Authority Contributions			-	-	-
Welsh Government Grant Funding received via member Local Authorities**	Assumed at 2023-24 levels		-	6,190	6,190
Education Workforce Council (EWC)	Assumed at 2023-24 levels		-	381	381
Reserves			358	-	358
<b>Total Income</b>			<b>358</b>	<b>6,571</b>	<b>6,929</b>

\* Efficiency savings will have to be made to the Business Plan Objectives if grant funding remains flat lined. This is due to inflationary pressures across other budget lines.

\*\*It is assumed that RCSIG, RCSIG EIG retained and PDG funding previously received direct from Welsh Government will be received from Local Authorities at 2023-24 levels.

## 5.0 Working Balance and Reserves

- 5.1 At the ERW Joint Committee on 17 May 2023, approval was given to distribute £1.492m of the ERW reserves and balances to Partneriaeth. During 2022-23 a further £0.280m was appropriated to reserve.
- 5.2 £0.100m of the balance is utilised as the Partneriaeth working balance with the remaining £1.672m utilised as the Partneriaeth reserve.
- 5.3 The proposed movements in the working balance and reserve for 2024-25 and over the MTFP are outlined below:

<b>Working Balance</b>	<b>2023-24 £'000</b>	<b>2024-25 £'000</b>	<b>2025-26 £'000</b>	<b>2026-27 £'000</b>	<b>2027-28 £'000</b>
<b>Opening Balance</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
Utilised in Year	0	0	0	0	0
<b>Closing Balance</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

<b>Reserve</b>	<b>2023-24 £'000</b>	<b>2024-25 £'000</b>	<b>2025-26 £'000</b>	<b>2026-27 £'000</b>	<b>2027-28 £'000</b>
<b>Opening Balance</b>	<b>1,672</b>	<b>1,337</b>	<b>979</b>	<b>731</b>	<b>594</b>
Utilised in Year	335	358	248	137	0
<b>Closing Balance</b>	<b>1,337</b>	<b>979</b>	<b>731</b>	<b>594</b>	<b>594</b>

## 6.0 Risks and Opportunities

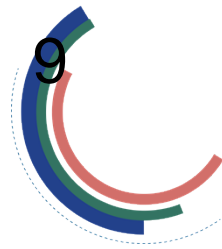
- 6.1 Continued reliance on grant funding remains a risk for Partneriaeth.
- 6.2 There is a risk that Local Authority priorities may change with grant funding received from Welsh Government being retained by Local Authorities and not used to commission Partneriaeth services.

### Recommendations

- The contents of the report are noted.
- The Draft Budget for 2024-25 is approved 'in principle', subject to change once confirmation of funding is received, with referral to the Joint Committee meeting on 7 June 2024 for formal approval.
- The SLAs for 2024-25 are approved.
- The contribution from reserve for 2024-25, in lieu of Local Authority contributions, is approved.

Mae'r dudalen hon yn wag yn fwriadol



**CYD-BWYLLGOR PARTNERIAETH  
2 CHWEFROR 2024****DIWEDDARIAD Y SWYDDOG ARWEINIOL****DIBEN:**

Rhoi gwybod i'r Cyd-bwyllgor am y strategaeth rhannu gwybodaeth a chylch gorchwyl y grŵp cynllunio strategol i gryfhau'r gwaith rhwng Partneriaeth a'r awdurdodau lleol partner, ynghyd â diweddariad ar gyflawni Cynllun Busnes CH3.

**ARGYMHELLION/PENDERFYNIADAU ALLWEDDOL GOFYNNOL:**

Bod y Cyd-bwyllgor yn nodi'r diweddariad ac yn derbyn y dogfennau.

**RHESYMAU:**

Trefniadau Llywodraethu, Rheoli Risgiau.

**Awdur yr Adroddiad:**  
Ian Altman

**Swydd:**  
Swyddog Arweiniol,  
Partneriaeth

**Rhif Ffôn:**

**E-bost:**  
ian.altman@partneriaeth.cymru



**EXECUTIVE SUMMARY  
PARTNERIAETH JOINT COMMITTEE  
2 FEBRUARY 2024**

**LEAD OFFICER UPDATE**

**BRIEF SUMMARY OF PURPOSE OF REPORT**

**1. Information Sharing Strategy**

The information Sharing Strategy has been developed by senior officers in Partneriaeth and LAs. It sets out a rationale for the effective sharing of information and intelligence in order to ensure effective delivery for schools across the region under the following headings:

- Sharing of documentation
- Planning the Professional Learning offer
- School-based intelligence

**2. Strategic Planning Groups – Terms of Reference**

The implementation of strategic planning groups from spring 2024 has been agreed in collaboration with LA staff and the Terms of Reference have been co-constructed to ensure consistency across the following groups:

- Literacy
- Numeracy
- Digital
- Cymraeg

**3. BP Q3 Monitoring**

Overview of Quarter 3 monitoring against the Business Plan. This follows the interim report at the mid-point of the BP shared with Joint Committee in the autumn meeting.

The report reflects that the BP is on track for delivery and a full evaluation of performance and impact will follow at the end of the BP cycle.

**DETAILED REPORT ATTACHED?**

**Yes**



### IMPLICATIONS

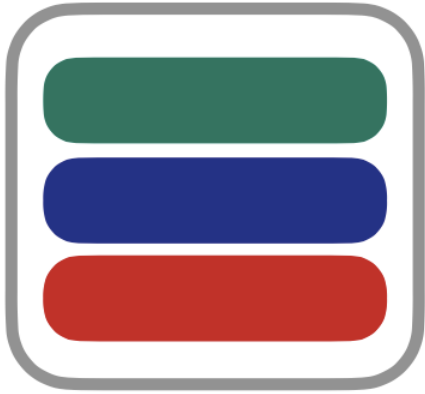
Policy, Crime & Disorder and Equalities <b>NONE</b>	Legal <b>NONE</b>	Finance <b>NONE</b>	Risk Management Issues <b>NONE</b>	Staffing Implications <b>NONE</b>
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### CONSULTATIONS

N/A
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<b>Section 100D Local Government Act, 1972 – Access to Information</b> <b>List of Background Papers used in the preparation of this report:</b> <b>THESE ARE DETAILED BELOW</b>		
<b>Title of Document</b>	<b>File Ref No.</b>	<b>Locations that the papers are available for public inspection</b>
N/A	N/A	N/A

Mae'r dudalen hon yn wag yn fwriadol



**PARTNERIAETH**

# INFORMATION SHARING STRATEGY

## Rationale

To ensure that information and intelligence is shared effectively between Partneriaeth and School Improvement Partners in order to influence the planning of support provided to schools and cluster, including the Professional Learning Offer.

### 1. SHARING OF DOCUMENTATION

<b>WHY</b>	To ensure clarity and transparency and ensure Partneriaeth's business plan and the business plans of the 3 Local Authorities all align.	
<b>WHEN</b>	Early spring	
	<b>WHAT</b>	<b>WHO</b>
	Partneriaeth's Strategic Plan	Partneriaeth
	Partneriaeth's Business Plan	Partneriaeth
	LA Service Plan	LAs
	LA priorities	LAs

### 2. PLANNING THE PROFESSIONAL LEARNING OFFER

<b>WHY</b>	To ensure all relevant information held by Partneriaeth and the LAs is available to inform the planning of the next Professional Learning Offer	
<b>WHEN</b>	First 2 weeks in January of each business cycle to allow a summary of the PL Offer to be built and made available to schools by May, with a full version including venues, dates, times and booking forms to follow.	
	<b>WHAT</b>	<b>WHO*</b>
	All relevant LA Strategic Plans (Literacy, Numeracy, etc)	LAs
	School priorities (themes from SDPs)	LAs
	Themes from cluster transition plans	LAs
	Themes from Estyn visits	LAs
	Themes from evaluation of current PL offer	Partneriaeth
	Estyn thematic reports	Partneriaeth
	Themes from Partneriaeth Support Log	Partneriaeth
	Themes from Cluster engagement	Partneriaeth

\*relevant information will also be discussed in the Strategic Collaboration Groups

### 3. SCHOOL BASED INTELLIGENCE

<b>WHY</b>	To ensure all officers have the most accurate information regarding our schools	
<b>WHEN</b>	Initial exchange of information to take place early in September. Any changes to these to be communicated asap via Senior SIO and Senior Strategic Officer meetings.	
	<b>WHAT</b>	<b>WHO</b>
	List of allocated Cluster Link Officer	Partneriaeth
	Access to Partneriaeth's Support Log	Partneriaeth
	List of allocated SIOs	LAs
	List of Headteachers plus email address	LAs
	List of soft/hard school federations	LAs

Senior colleagues from Partneriaeth and the LAs will be reminded by email when relevant documentation and information outlined above is due.

All documentation and information should be uploaded to the shared virtual area set up to facilitate this sharing.

The Strategic Collaboration Groups will be able to access the relevant information, as required.



# PARTNERIAETH Strategic Planning Groups

## Terms of Reference

### 1. Purpose

- Provide the mechanism for regional collaboration in the development of professional learning and support for the key areas of literacy, numeracy, digital and Cymraeg;
- Provide value for money, avoid duplication of resources and achieve a greater scale of economy through co-operation and collaboration.

### 2. Membership

- Partneriaeth officer(s) with responsibility for key area
- Local authority officers(s) with responsibility for key area
- Representative from the regional Equity in Education Steering Group (tbc)

### 3. Chair

- Members of the Strategic Planning Groups will elect a chair and agree the term of office

### 3. Frequency

- The Strategic Planning Groups will be convened on a half termly basis
- Duration and date of meetings to be determined and agreed by members

### 4. Proceedings of meetings

- An action log will be completed at each meeting and saved centrally
- The action log will not be circulated – group members will have responsibility to ensure that they complete any actions set

### 5. Expectations

- Providing value for money should be a prime consideration at all times and decisions to commission external providers will need to be signed off by Partneriaeth's Directors of Education
- Reinforcing a regional commitment to equity in education should be a key priority for the group
- Partneriaeth officer(s) will be responsible for bringing any national message/communications to the group providing members with the opportunity to provide feedback and cascade messages locally
- Local authority officer(s) will share relevant local authority priorities, intelligence and professional learning plans with the group
- Group members will recognise that whilst there may at times be local variance there must remain a degree of regional consistency

### 6. Reporting

- Updates will be provided to Partneriaeth's monthly Operations Group when required

Mae'r dudalen hon yn wag yn fwriadol





# PARTNERIAETH

*Gweithio mewn partneriaeth i gyflawni rhagoriaeth i bawb*  
*Partnership working to achieve excellence for all*

## Quarter 3 Monitoring

## Overview of priority areas

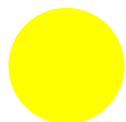
<b>PRIORITY 1: SUPPORT ALL SCHOOLS AND EDUCATIONAL SETTINGS TO DESIGN AND DELIVER THEIR OWN HIGH QUALITY EQUITABLE CURRICULUM.</b>					
		Q1	Q2	Q3	Q4
1.i	We will continue to support the Curriculum Design and Review process through a tiered programme of asynchronous and synchronous professional learning				
1.ii	We will ensure that clusters are supported to develop a shared understanding of progression on a 3-16 continuum				
1.iii	We will collaborate with partners to identify and share arrangements for assessment which are embedded in day-to-day practice and inform planning				
1.iv	We will develop and co-construct a professional learning offer focussed on high quality teaching and learning, including Post-16				
1.v	We will engage with stakeholders to design and deliver a programme of support for schools and settings focussing on developing cross curricular skills				
1.vi	We will continue to work with LAs to support high-quality teaching and learning of Welsh in all settings and support the Cymraeg 2050 agenda				
<b>PRIORITY 2: EMBED PRINCIPLES AND PROCESSES WHICH UNDERPIN EDUCATIONAL EQUITY IN ALL SCHOOLS AND EDUCATIONAL SETTINGS</b>					
2.i	We will continue to support schools and educational settings to understand how to mitigate the impact of poverty on engagement, achievement and attainment				
2.ii	We will continue to support schools and educational settings to understand how to mitigate the impact of trauma on engagement, achievement and attainment				
2.iii	We will work with key partners to embed evidence based universal approaches to promote positive health and well-being				
<b>PRIORITY 3: SUPPORT SCHOOLS AND EDUCATIONAL SETTINGS TO DEVELOP A RANGE OF RESEARCH AND ENQUIRY SKILLS AS A KEY PART OF THEIR OWN PROFESSIONAL LEARNING</b>					
3.i	We will support the growth of networks of schools to develop a range of enquiry skills by leading enquiries in their own settings.				
3.ii	We will promote collaboration across our schools and educational settings to explore and develop approaches to digital learning design.				
3.iii	We will drive a system where schools and educational settings are willing to take risks, experiment and innovate their practice to raise standards.				
<b>PRIORITY 4: PROVIDE CAREER PATHWAYS FOR LEADERS, PRACTITIONERS AND SUPPORT STAFF AT ALL LEVELS OF THE SYSTEM</b>					
4.i	We will deliver the Teaching Assistant Learning Pathway (TALP)				
4.ii	We will provide Early Career Support/Induction for Newly Qualified Teachers (NQTs)				
4.iii	We will run the Future Leadership Programme for Aspiring Leaders				
4.iv	We will run the Future Leadership Programme for NPQH				

Tudalen 50



### **Very Good Progress**

BP area addressed in nearly all aspects



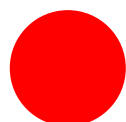
### **Strong Progress**

BP area addressed in most aspects. Only minor aspects require further attention.



### **Satisfactory Progress**

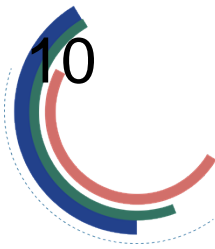
BP area addressed in many aspects. However, a few significant aspects require attention.



### **Limited Progress**

All or many aspects still awaiting attention

Mae'r dudalen hon yn wag yn fwriadol

**CYD-BWYLLGOR PARTNERIAETH  
2 CHWEFROR 2024****COFRESTR RISGIAU****DIBEN:**

Hysbysu'r Cyd-bwyllgor am y proffil risgiau rhanbarthol, a rhoi diweddariad ar unrhyw ddiwygiadau.

**ARGYMHELLION/PENDERFYNIADAU ALLWEDDOL GOFYNNOL:**

Bod y Cyd-bwyllgor yn nodi'r proffil risgiau, ac yn derbyn yr adroddiad.

**RHESYMAU:**

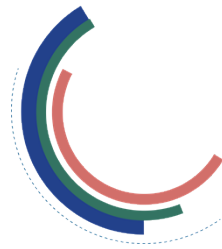
Trefniadau Llywodraethu, Rheoli Risgiau.

**Awdur yr Adroddiad:**  
Ian Altman

**Swydd:**  
Swyddog Arweiniol,  
Partneriaeth

**Rhif Ffôn:**

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ian.altman@partneriaeth.cymru



**EXECUTIVE SUMMARY  
PARTNERIAETH JOINT COMMITTEE  
2 FEBRUARY 2024**

**RISK REGISTER**

**BRIEF SUMMARY OF PURPOSE OF REPORT**

The report outlines the overall risk profile of the region. The document has been updated to reflect recommendations from audit 2022-23 and also the fact that Welsh Government funding has been received by Partneriaeth, including all expected variation awards.

The heat map indicates the following risks as scoring:

Medium Probability and High Impact

- Lack of clarity regarding functions of Partneriaeth
- Partneriaeth found not to provide value for money

The second of these is an increased risk in the light of recommendations from audit 2022-23.

<b>DETAILED REPORT ATTACHED?</b>	<b>Yes</b>
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**IMPLICATIONS**

Policy, Crime & Disorder and Equalities	Legal	Finance	Risk Management Issues	Staffing Implications
<b>NONE</b>	<b>NONE</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>
<b>1. Finance</b> There is a section on the register dedicated to Financial Risk.				
<b>2. Risk Management</b> The Risk Register is the primary risk analysis mechanism in Partneriaeth’s governance system.				

**CONSULTATIONS**

N/A
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**Section 100D Local Government Act, 1972 – Access to Information**  
**List of Background Papers used in the preparation of this report:**  
**THESE ARE DETAILED BELOW**

Title of Document	File Ref No.	Locations that the papers are available for public inspection
N/A	N/A	N/A



# Risk Register

April 2023 - March 2024

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## 1. INTRODUCTION

Partneriaeth's Risk Register contains the strategic business risks (threats) to the achievement of Partneriaeth's Vision and Aims as outlined within the Partneriaeth business plan.

### 1.1. Partneriaeth's Vision

#### **Mission Statement**

Partnership working to achieve excellence for all.

#### **Our Aims**

- 1) We lead schools and settings to design, develop and deliver a curriculum with equity and excellence at its core.
- 2) We support schools and settings to become ambitious, self-improving learning organisations.
- 3) We provide professional learning and opportunities for collaboration in order to develop strong and supportive partnerships.

### 1.2. Partneriaeth's Priorities:

**Priority 1** – Support all schools and settings to design and deliver their own high quality equitable curriculum.

**Priority 2** – Embed principles and processes which underpin educational equity in all schools and settings.

**Priority 3** – Support schools and settings to develop a range of research and enquiry skills as a key part of their professional learning.

**Priority 4** – Provide career pathways for leaders, practitioners and support staff at all levels of the system.

Partneriaeth's risks (threats) are scored against the risk (threats) evaluation matrix shown on page 5, using the impact and probability criteria shown on pages 6 and 7.

Partneriaeth's Risk Register is a live document which is subject to regular review by Partneriaeth's senior leadership team. New risks identified or escalated are included in the updated Partneriaeth Risk Register and is then formally reviewed on a quarterly basis by the Partneriaeth Joint Committee.

**Partneriaeth risks are scored at inherent level (before any control measures are applied) and at residual level (after control measures have been applied).**

Although control measures are applied, they may not be sufficient to reduce the residual score if external factors (outside of officer control) still have a high influence on the probability of the risk occurring or the impact should it occur. The heat map on page 8 shows the highest residual risks on Partneriaeth's Risk Register.

**Each risk has its own table showing the inherent and residual risk score along with the tolerance for the risk.**

To assist with the monitoring of changes to Partneriaeth's Risk Register between reviews, the risk score table for each risk includes a movement column which shows if the residual risk has increased↑, decreased↓, or stayed the same↔. Where there is no arrow icon, this process will commence from the report presented to the next Joint Committee.

The Corporate Risk Register for April 2023 - March 2024 contains 10 business risks (threats), each of which is indexed on page 9 and 10, and shown in detail on pages 13 to 23.

**Risks are categorised under one of the four following groupings**

1. Central Risks
2. Financial Risks
3. Governance Risks

**Every risk is explained in seven steps:**

- Event
- Description of Risk
- Background
- Objectives at Risk
- Risk Control Measures
- Risk Owner
- Risk Scores

1.3. Risk Evaluation Matrix

Threats					
<b>Probability</b>	Very High	Low (4)	Medium (8)	High (12)	High (16)
	High	Low (3)	Medium (6)	Medium (9)	High (12)
	Medium	Low (2)	Low (4)	Medium (6)	Medium (8)
	Low	Low (1)	Low (2)	Low (3)	Low (4)
		Low	Medium	High	Very High
		<b>Impact</b>			

#### 1.4. Impact assessment criteria

(Review the risk against the following criteria, chose the one that best describes the impact and rate accordingly from 1 – 4)

Rating	Description	Financial Capital / Revenue	Political	Service / Operations
4	<b>Very High</b>	>40% to <100% budget	<ul style="list-style-type: none"> <li>Political intervention required.</li> </ul>	<ul style="list-style-type: none"> <li>Catastrophic fall in service quality and statutory service standards are not met.</li> <li>Long term interruption to service provision.</li> <li>Report from regulator or inspectorate requiring major project for corrective action.</li> </ul>
3	<b>High</b>	>15% to <40% budget	<ul style="list-style-type: none"> <li>Major adverse political reaction.</li> </ul>	<ul style="list-style-type: none"> <li>Major impact to service quality, statutory service standards are not met, long term disruption to operations, multiple partnerships affected.</li> <li>Report of breach to regulator with immediate correction to be implemented.</li> </ul>
2	<b>Medium</b>	>5 % to < 15 % budget	<ul style="list-style-type: none"> <li>Significant adverse regional political reaction.</li> </ul>	<ul style="list-style-type: none"> <li>Significant fall in service quality, major partnership relationships strained, serious disruption to statutory service standards.</li> <li>Reportable incident to regulator(s).</li> </ul>
1	<b>Low</b>	< 5% budget	<ul style="list-style-type: none"> <li>Minor adverse political reaction and complaints which are quickly remedied.</li> </ul>	<ul style="list-style-type: none"> <li>Minor impact to service quality, minor statutory service standards are not met.</li> </ul>

< = Less than

> =More than

1.5. Probability assessment criteria

(Select one of the ratings from the definitions below)

Rating	Annual Frequency			Probability	
	Description	Definition		Description	Definition
4	Very High	More than once in last 12 months		Very High	>85 % chance of occurrence
3	High	Once in last 2 years		High	>45% to <85 % chance of occurrence
2	Medium	Once in 3 years up to 10 years		Medium	>15% to < 45 % chance of occurrence
1	Low	Once in 10 years		Low	<15 % chance of occurrence

< = Less than

> =More than

## 2. CORPORATE BUSINESS RISKS

The heat map below summarises the highest residual risks contained on Partneriaeth's Risk Register.

<b>High Probability</b>	<b>9</b>	<b>12</b>
<b>Medium Probability</b>	<b>6</b> <ul style="list-style-type: none"><li>• Lack of clarity regarding functions of Partneriaeth</li></ul>	<b>8</b> <ul style="list-style-type: none"><li>• Partneriaeth not found to provide value for money</li></ul>
	<b>High Impact</b>	<b>Very High Impact</b>

### 3. INDEX AND SUMMARY OF RESIDUAL BUSINESS RISK SCORES

#### 3.1. Central Risks

No.	Risk	Probability	Impact	Residual Risk	Movement ↑↓↔	Page
1	Failure to deliver the 4 priority areas of Partneriaeth's business plan	1	4	4	↔	13
2	Failure to deliver against LA priorities included in Partneriaeth's business plan	1	3	3	↔	15
3	Failure to support LAs in relevant areas during their engagement with Estyn	1	3	3	↔	16
4	Data Protection	1	4	4	↔	17
5	Partneriaeth found not to provide Value for Money	2	4	8	↑	18

#### 3.2. Financial Risks

No.	Risk	Probability	Impact	Residual Risk	Movement ↑↓↔	Page
1	Timeliness of Welsh Government Funding	1	3	3	↓	19
2	Failure to comply with RCG T&Cs	1	4	4	↔	20

### 3.3. Governance Risks

No.	Risk	Probability	Impact	Residual Risk	Movement ↑↓↔	Page
1	Lack of clarity regarding functions of Partneriaeth	2	3	6	↔	21
2	Lack of Communication with all stakeholders	1	3	3	↔	22
3	Partneriaeth Governance	1	4	4	↔	23



## 4. CONTEXTUALISATION

Partneriaeth strives to deliver a consistent school improvement service, focused on challenge and support strategies that improve teaching and learning in classrooms and lead to improved pupil attainment and progress in all schools.

Our aim is to build school capacity through support, challenge and intervention so that schools become self-improving, resilient organisations. We facilitate school led support and intervention programmes at a peer to peer, department to department and school to school level according to the area of need that has been identified within the school.

The region will build school capacity through continuing support, challenge and intervention to become self-improving, resilient organisations which continually improve outcomes for learners. This regional strategy for a self-improving system is well underway and is firmly founded in the principles of school-to-school improvement.

Partneriaeth is committed to the Welsh Language and its prosperity, and the language is an integral part of all the administrative procedures of the organisation. We consider Welsh to be a central element of the identity of the region, and we will continue to do as much as we can to promote the language and its use.

Partneriaeth is governed by a legally constituted Joint Committee whose membership is made up of relevant officers from Partneriaeth and the three partner Local Authorities, with the three Council Leaders being voting members. The Joint committee is advised by scrutiny, strategic, operational and stakeholder groups, as detailed below:

<b>Governance Group</b>	<b>Members</b>
<b>Joint Committee</b>	<ul style="list-style-type: none"> <li>• 3 Leaders. Voting member.</li> <li>• 3 Cabinet Members for Education. These will be non-voting members.</li> <li>• 3 Chief Executives with a Lead Chief Executive, non-voting.</li> <li>• 3 Directors of Education with a Lead Director, non-voting.</li> <li>• Lead Officer Partneriaeth</li> <li>• S151 Officer and Monitoring Officer, as required.</li> <li>• External observers and advisers, on request – Estyn, WG, Audit Wales.</li> <li>• Chair of scrutiny Councillors' group, as non-voting observer</li> </ul>
<b>Scrutiny Councillor Group</b>	<ul style="list-style-type: none"> <li>• 3 Education Scrutiny Chairs</li> <li>• 3 Education Scrutiny Vice Chairs</li> <li>• 3 Directors of Education to attend together at least once per annum</li> <li>• Lead Officer Partneriaeth</li> <li>• Chair of Joint Committee to attend at least once per annum</li> <li>• External observers and advisers, on request</li> </ul>
<b>Strategic Group</b>	<ul style="list-style-type: none"> <li>• 3 Directors of Education</li> <li>• Lead Officer Partneriaeth</li> <li>• 3 Partneriaeth Strategic Advisers</li> </ul>
<b>Operations Group</b>	<ul style="list-style-type: none"> <li>• 3 local authority Lead School Improvement Officers</li> <li>• Lead Officer Partneriaeth</li> <li>• Partneriaeth Strategic Advisers, as required according to business plan priorities</li> </ul>

<b>Stakeholder Group</b>	<ul style="list-style-type: none"><li>• Lead Officer Partneriaeth</li><li>• 3 Partneriaeth Senior Strategic Advisers linked to each local authority</li><li>• 9 headteachers covering primary, secondary, special and pupil referral unit sectors</li></ul>
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## 5. CENTRAL RISKS

<b>1. FAILURE TO DELIVER THE 4 PRIORITY AREAS OF PARTNERIAETH'S BUSINESS PLAN</b>
<b>Description of Risk</b>
<p>The Partneriaeth business plan is not delivered in its entirety and to a sufficiently high standard, against the following priorities:</p> <p><b>Priority 1</b> – Support all schools and settings to design and deliver their own high quality equitable curriculum.</p> <p><b>Priority 2</b> – Embed principles and processes which underpin educational equity in all schools and settings.</p> <p><b>Priority 3</b> – Support schools and settings to develop a range of research and enquiry skills as a key part of their professional learning.</p> <p><b>Priority 4</b> – Provide career pathways for leaders, practitioners and support staff at all levels of the system.</p> <p>There is an increased risk linked to Priority 1 of schools not being sufficiently supported to implement Curriculum for Wales. If schools are not provided with appropriate and targeted support, the implementation will not be in line with national expectations, including supporting secondary settings from September 2023.</p>
<b>Background</b>
<p>The business plan for 2023/24 has been written and co-constructed with LA colleagues. Its structure differs from previous regional business plans with Local Authority priorities being an integral part of the plan. As Partneriaeth is funded by the Regional Consortia Grant, the plan consists of operational delivery plans for each of the funding lines of the grant.</p>
<b>Objectives at Risk</b>
All
<b>Risk Control Measures</b>
<ul style="list-style-type: none"> <li>• The business plan is co-constructed by Partneriaeth officers and senior LA officers</li> <li>• A high level business plan is produced setting out main priorities and linking with LA priorities. This is supplemented by detailed operational delivery plans with specific key performance indicators</li> <li>• These are shared with specific stakeholders including Central Team, LA colleagues, schools and Joint Committee, which includes the detailed operational delivery plans</li> <li>• Each operational delivery plan will have a named member of SLT to lead on the plan, as well as named officers to deliver the plan. These will include LA officers, where appropriate</li> <li>• Quarterly monitoring of the business plan, including every operational delivery plan</li> <li>• Over-sight of every operational delivery plan by a member of Partneriaeth's SLT</li> <li>• Appropriate levels of officer time are linked to each of the business plan priorities and as such greater resource is allocated to Priority 1</li> </ul>

Risk Owner				
Lead Officer, Senior Strategic Advisers, Lead Advisers				
Risk Scores				
Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	4	12	↔
Residual	1	4	4	↔
Tolerance			4	

## 2. FAILURE TO DELIVERY AGAINST LA PRIORITIES INCLUDED IN PARTNERIAETH'S BUSINESS PLAN

### Description of Risk

The priorities agreed with the three LAs and included in the Partneriaeth business plan are not supported to a sufficiently high standard.

### Background

The relevant priorities of each of the three partner LAs are included in the Partneriaeth business plan. These are mapped against each operational delivery plan included in the business plan.

### Objectives at Risk

All

### Risk Control Measures

- Quarterly monitoring of the business plan, including every operational delivery plan
- Regular meetings between the Senior School Improvement Adviser and Senior Strategic Adviser linked with each LA

### Risk Owner

Lead Officer, Senior Strategic Advisers

### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	3	9	↔
Residual	1	3	3	↔
Tolerance			4	

### 3. FAILURE TO SUPPORT LOCAL AUTHORITIES IN RELEVANT AREAS AS THEY ENGAGE WITH ESTYN

#### Description of Risk

Partneriaeth does not provide the required support in the relevant areas to LAs as they engage with Estyn

#### Background

Pembrokeshire have successfully been removed from an Estyn category in Autumn 2022. Partneriaeth supported a range of relevant priorities in the Post Inspection Action Plan (PIAP).

Swansea Local Authority School Improvement Service was inspected in June 2022.

Partneriaeth's on-going support was recognised during the inspection.

Carmarthenshire Local Authority School Improvement Service was inspected in July 2023. Partneriaeth's on-going support was recognised during the inspection.

#### Objectives at Risk

All

#### Risk Control Measures

- Regular meetings between the Senior School Improvement Adviser and Senior Strategic Advisers linked with each LA
- The 3 Senior Strategic Advisers from Partneriaeth regularly attend relevant LA School Improvement meetings to facilitate a regular two-way conversation between relevant officers
- Regular meetings between Partneriaeth's Lead Officer and the 3 LA Directors of Education

#### Risk Owner

Lead Officer, Senior Strategic Advisers

#### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	4	12	↔
Residual	1	3	3	↔
Tolerance			4	

#### 4. DATA PROTECTION

##### Description of Risk

Partneriaeth fails to comply with the Data Protection Act 2018, resulting in action from the ICO

##### Background

##### Objectives at Risk

All

##### Risk Control Measures

- Data Protection guidance is detailed in section 25 of the Legal Agreement (p.23)
- Data Processing Agreement to be added to Schedule 13 of the Legal Agreement
  - The Joint Committee shall appoint a Lead Council to assume responsibility for the discharge of functions on behalf of Partneriaeth, including Data Protection Officer Services
  - Agreement in place between constituent LAs and all schools across the region
  - Method, type of data and timings of exchange are detailed in the agreement
  - Partneriaeth staff use email and digital platforms under the Hwb licence, provided by Welsh Government. No personal emails will be used.
  - Partneriaeth staff only use electronic device provided to them, i.e. laptop, mobile phone, tablet. No personal devices will be used.

##### Risk Owner

Lead Officer, Lead Chief Executive, Lead Director

##### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	4	12	↔
Residual	1	4	4	↔
Tolerance			4	

## 5. PARTNERIAETH FOUND NOT TO PROVIDE VALUE FOR MONEY

### Description of Risk

Partneriaeth is judged to not provide Value for Money (Governance and Compliance)

### Background

There is an expectation that the regional service will provide value for money across all workstreams.

### Objectives at Risk

All

### Risk Control Measures

- Schedule 4 of the Legal Agreement details the Terms of Reference for the Strategic Group (membership detailed on p.11). These include ensuring value for money within a costed business plan
- The costed business plan will be shared with Directors and presented to the Joint Committee for ratification
- Individual spending plans will be developed against every operational delivery plan, with a named senior officer having responsibility for each plan
- Actual spending will be authorised by Lead Officer, Senior Strategic Advisers or Business Support Manager
- Robust evaluation and monitoring processes are in place
- Effective Partneriaeth response to any 'critical' recommendations from internal audit.

### Risk Owner

Lead Officer, Section 151 Officer, Principal Accountant, Lead Director

### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	4	12	↔
Residual	2	4	8	↑
Tolerance			4	



## 6. FINANCIAL RISKS

<b>1. TIMELINESS OF WELSH GOVERNMENT FUNDING</b>				
<b>Description of Risk</b>				
WG funding may not be timely, resulting in underspend, lateness of planning, or an inability to spend at the end of the financial year.				
<b>Background</b>				
As of January 2024 Welsh Government Grant funding for 2023-24 has now been received and this includes all expected variation awards.				
<b>Objectives at Risk</b>				
All				
<b>Risk Control Measures</b>				
<ul style="list-style-type: none"> <li>Financial forward planning with contingency arrangements so that essential implementation is not hindered. Indicative figures used for initial financial planning.</li> <li>Constant communication with WG to improve expectation, and to improve timeliness of in-year funding</li> <li>3-year indicative funding to be shared by WG</li> </ul>				
<b>Risk Owner</b>				
Section 151 Officer, Lead Banker Authority and Principal Accountant				
<b>Risk Scores</b>				
Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	3	9	↔
Residual	1	3	3	↔
Tolerance			6	

## 2. FAILURE TO COMPLY WITH REGIONAL CONSORTIA GRANT (RCG) T&CS

### Description of Risk

Partneriaeth fails to deliver against each funding line of the Regional Consortia Grant (RCG). Subsequently, Welsh Government could clawback funding.

### Background

Partneriaeth reports to Welsh Government on a 6 monthly basis followed by a feedback session with government civil servants.

### Objectives at Risk

All

### Risk Control Measures

- Partneriaeth's business plan 2023/24, is closely aligned to the Welsh Government priorities
- As a result, the Partneriaeth's business plan 2023/24, is also closely aligned to the RCG
- Named members of SLT, who lead on each area of the business plan to identify areas of concern regarding delivery of each operational delivery plan, linked to specific grant lines
- Quarterly monitoring of the business plan, resulting in early identification of areas of concern
- Designated senior officer to oversee financial processes and liaise with LA financial leads

### Risk Owner

Lead Officer, LA Directors, Joint Committee, Senior Strategic Adviser

### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	4	12	↔
Residual	1	4	4	↔
Tolerance			4	

## 7. RISKS ASSOCIATED WITH GOVERNANCE

<b>1. LACK OF CLARITY REGARDING FUNCTIONS OF PARTNERIAETH</b>				
<b>Description of Risk</b>				
That the revised Partneriaeth structure does not bring sufficient clarity on the function of Partneriaeth and its central team, leading to a lack of confidence in the revised structure along with loss of trust within the profession				
<b>Background</b>				
<ul style="list-style-type: none"> <li>Under previous footprint, a perceived lack of clarity regarding the difference between the role of the LA, and the role of the region, among the teaching community</li> </ul>				
<b>Objectives at Risk</b>				
All				
<b>Risk Control Measures</b>				
<ul style="list-style-type: none"> <li>Communications Strategy group established centrally with membership linked to all areas of the business plan.</li> <li>Consistent and ongoing dialogue is being undertaken with LA partners to ensure consistency of communication through both regional and local channels</li> <li>Attendance by Partneriaeth officers at LA meetings, e.g. Headteacher meetings, providing input and relevant updates</li> </ul>				
<b>Risk Owner</b>				
Lead Officer, Lead Director, Senior Strategic Advisers				
<b>Risk Scores</b>				
Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	3	9	↔
Residual	2	3	6	↔
Tolerance			6	

## 2. LACK OF COMMUNICATION WITH ALL STAKEHOLDERS

### Description of Risk

That there is not sufficient, regular communication with all stakeholders, including schools, leaders and school practitioners, as well all middle-tier and Welsh Government colleagues

### Background

### Objectives at Risk

All

### Risk Control Measures

- Ongoing and effective communications provided by the Partneriaeth team on a weekly basis
- Partneriaeth website links to the Professional Offer and accompanying bilingual resources, including access to previously run webinars on-demand
- Regular attendance at all relevant meeting with middle-tier and Welsh Government colleagues
- Regular attendance by Partneriaeth officers at LA meetings, e.g. Headteacher meetings, providing input, relevant updates

### Risk Owner

Lead Officer, Senior Strategic Advisers

### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	3	9	↔
Residual	1	3	3	↔
Tolerance			4	

### 3. PARTNERIAETH GOVERNANCE

#### Description of Risk

That Partneriaeth's operational governance arrangements do not provide transparency and confidence to the profession.

#### Background

Partneriaeth has adopted some enhanced strategic meetings which include a variety of key stakeholders in the decision-making process. The main aim of this change is that there is increased transparency around decision making and allocation of funding. Should these strategic meetings fail to improve transparency, there will be significant adverse effects.

Partneriaeth has a clear schedule of regular meetings of various governance groups. These include Joint Committee, Scrutiny Councillor Group, Strategic Group, Operations Group and Stakeholder. Membership includes Cabinet Members, Directors of Education, headteachers, Partneriaeth Lead Officer, senior officers from Partneriaeth, senior LA officers.

A full list of these groups, including meeting frequency and membership is included in the business plan.

#### Objectives at Risk

All

#### Risk Control Measures

- Clear lines of reporting for all groups
- Regular meetings of named governance groups
- Transparency whilst sharing information with school leaders and other stakeholders

#### Risk Owner

Lead Chief Executive, Lead Officer, Directors of Education, Principal Accountant

#### Risk Scores

Risk Stage	Probability	Impact	Risk Score	Movement
	(a)	(b)	(a) X (b)	↑↓↔
Inherent	3	4	12	↔
Residual	1	4	4	↔
Tolerance			4	

